








Quarter 1 Report to the Federal RSA board from the NEN

As with the last two years, 2010 has been another big year for the NEN. We have had some significant wins and have learnt a lot along the way. The main focus of 2010 was investigating the utility of developing high end e-learning programs for nurses caring for people with kidney disease.

2010 in review:

-  Membership update. Full Members: 131; Associate members: 12 ; Vascular Access co-ordinators: 16. Total membership as of January 17, 2011 = 159
-  We launched a pilot e-learning program on buttonhole cannulation. Over 200 nurses started it with 102 completing it during the three month pilot. A paper discussing the development of this program has been accepted for publication in the Journal of Renal Care. Preliminary results of the research associated with the paper were presented at the EDTNA/ERCA conference in Dublin and was awarded a certificate of merit. Evidence that the work the NEN are doing is of international significance. We learnt many things during the development and trial of the program that will assist us in the roll out of future e-learning programs. We are currently writing up our findings and will submit two abstracts for the Adelaide RSA conference.
-  In December we signed off to purchase a license for our own e-learning platform. A call will be put out in 2011 for interested RSA/NEN members who would like to learn how to develop e-learning content and be involved in developing more e-learning programs. The e-Learning modules will be supported by a learning management system that was developed for the NEN to regionalise area health services according to their parent ANZDATA hospital. This will afford confidentiality for all staff that undertake these modules and will be linked with their educator or equivalent for assessment.
-  In December we welcomed Tarquin Robinson to the NEN executive. Tarquin fills the position of the Northern Territory state member.
-  We have had several teams working on e-learning programs which we aim to release throughout 2011. These include: Acute Kidney Injury, Introduction to HD and PD, Hyperphosphataemia (Cardiac & Bone), Water Quality, Buttonhole cannulation. We expect teams on Vascular Access, Nutrition and Fluid Assessment to start early 2011. We will be starting up a monthly online Journal club in 2011 using the e-learning platform. If you would like to volunteer to author one of the months please contact Tarquin Robinson (Tarquin.Robinson@nt.gov.au) who will be leading this initiative. It would be great to see some volunteers come forward to look at developing some CKD programs and perhaps a renal 101 program for undergraduate nurses and nurses new to our specialty.



- We successfully ran the first NEN teach the teacher workshop (see Appendix 1) for neophyte educators as a pre-conference workshop at the Cairns RSA workshop. The workshop is accredited for APEC points from the Royal College of Nursing. The feedback was fantastic and several experienced educators attended which demonstrated the need for future workshops in the same vein. Consequently the NEN have organised a pre-NEN symposium workshop in Melbourne. This workshop was opened to all educators and filled very quickly. Of the 25 spaces available approximately ten went to non renal educators. Another workshop with a similar program will be held again as part of the RSA conference workshops in Adelaide, 2011
- The inaugural NEN scholarship was awarded to Gemma Fogarty, a new clinical educator from New South Wales. Thanks to Sanofi Aventis for their support with the scholarship. The scholarship will continue in 2011 where we will offer a \$5,000 scholarship sponsored by Amgen and a \$1400 scholarship supported by Janssen and Sanofi Aventis. All details can be found on our website.
- New South Wales and Victorian RSA Branches voted at the end of 2010 to provide \$2.00 per member to support the user access fee associated with e-learning solution. NSW branch agreed to sponsor up to \$10,000 towards the development of a fluid assessment e-learning program

2011: A look ahead

- The second biennial NEN symposium will be held in February this year. Our keynote speakers include Lynda Ball, A/P Paul Bennett, Dr Allison Williams and Matthew Woods.
- Prior to the NEN symposium the teach the teacher workshop will be held for all educators at the Royal Melbourne Hospital
- 2011 will see the launch of several peer reviewed e-learning programs on the NEN e-learning platform. We will be demonstrating how to use the learning management system associated with the platform at the 2nd biennial NEN Symposium in Melbourne.
- The NEN scholarship will be advertised in early 2011 in the communiqué, RSAJ and the NEN website. Two scholarships will be available. The first scholarship is generously supported by Amgen to the total of AU\$5,000. The second scholarship, supported by Janssen and Sanofi Aventis, is for \$1400. Scholarship details and application form are available via the scholarship tab on our website www.nen.org.au The winner will be announced at the RSA conference in Adelaide, 2011



- Deductible Gift Recipient (DGR) status: Financial sustainability continues to be a focus for the NEN. The NEN executive continues to investigate the feasibility of applying for DGR status with the Australian Taxation Office (ATO). This would be from the perspective of 'education provider' within the category of Health Promotion Charity. The executive is planning to apply for this status with the ATO in 2011.

Finance report (including budget for NEN symposium)

- See Appendix 2

We would like to thank our industry partners who have unconditionally supported the work of the NEN to date. Without their support we would not have been able to make the progress we have in the past three years. Thank you.

The NEN executive.



Appendix 1






“Teach the Teachers” – Improving your Nephrology Education Skills

Stepping into the role of educator can be daunting with many educators expressing feelings of fraudulence in their early days. The reality is that as nurses, we are all educators in one way or another, the bar is raised when we enter the role in a permanent capacity. If you are considering a career pathway in nephrology nurse education or would like to improve your skills in education delivery this workshop is designed to equip you with strategies for engaging staff and improving the learning experience of your colleagues.

Target Audience: Neophyte nephrology educators and nurses considering a career pathway in education.

Objectives

On completion of the workshop participants will be able to:

-  Identify alternate educational strategies beyond current norms within the clinical area
-  Discriminate between learning styles and how to modify delivery in order to maximise learning
-  Distinguish between various educational strategies and their application and relevance to different clinical settings
-  Explore effective feedback techniques and how to apply them in real-world practice
-  Develop effective presentation styles and techniques.



Appendix 2: Treasurers Report From Financial Year 2011

All accounts have been audited by Richards Financial Services Katoomba for the Financial Year of 2010 and where found to be true and correct. A copy can be obtained from the NEN Treasurer as requested.

The last MYOB transactions are dated the 24/12/2010 and are as follows. GST is NOT included in costings.

Income	Amount	Percentage
CKD MDB eLearning Module	\$5,000.00	10.0%
Intro to HDx eLearning Module	\$10,000.00	20.0%
Teach the Teacher 2011 SYMP	\$2,181.76	4.4%
2011 Symposium Fees	\$12,150.06	24.3%
NEN Symposium Sponsor	<u>\$20,727.28</u>	41.4%
Total Income	\$50,059.10	100.0%
Expenses		
Website	\$3,850.96	7.7%
2011 Symposium Del Supplies	\$489.57	1.0%
Conference Costs	\$590.91	1.2%
Postage & Shipping	\$88.91	0.2%
Travel & Entertainment	\$306.36	0.6%
Refund	<u>\$504.54</u>	1.0%
Total Expenses	\$5,831.25	11.6%
Net Profit / (Loss)	\$44,227.85	(88.4%)

Currently (23/01/2011) the balance of the NEN account stands at \$60,772.69 (10% which is collected GST).

Extra funds include sponsorship for the NEN eLearning Modules and ongoing costs of establishing new e-Tools specific to Nephrology Education, which accounts for \$22,000 of funding.



Ongoing costs for the NEN 2011 Symposium continue on a predictable path.

Should all funding be collected then there should be an estimated (These costs DONOT include 10% GST collected)*

\$12,500 from Symposium fees (MYOB)

\$2181.76 from Teach the Teacher (MYOB)

\$20,727.28 from sponsorship received (MYOB)

\$23,500.00 yet to be collected (10% GST removed from costing)

\$58909.04 (10% GST not included)

Expenses

Venue (including Multimedia usage)

Catering

Catering (Teach the Teacher)

Accommodation for Executive (as per RSA)

Accommodation for Invited Speakers

Delegate Bags

Multimedia Costs

Miscellaneous Costs

***Projected Profit**

***Overall costing are difficult to obtain at this point as not all sponsorship has been delivered and collected. MYOB is only accounted until the 24/12/2010 according to account statements**

Wendy Gibson (NEN Treasurer)